

Privacy Notice for Alumni

This privacy notice describes how we collect and use personal information about you as you are an alumnus with us, in accordance with the UK General Data Protection Regulation (UK GDPR).

Following Brexit, Regulation (EU) 2016/679, General Data Protection Regulation (GDPR) is retained EU law and known as UK GDPR. The UK GDPR sits alongside an amended version of the Data Protection Act 2018 that relates to general personal data processing, powers of the Information Commissioner and sanctions and enforcement. The GDPR as it continues to apply in the EU is known as EU GDPR.

This privacy notice applies to all alumni.

Who Collects This Information

Ilan Mikardo High School is a “data controller.” This means that we are responsible for deciding how we hold and use personal information about you.

We are required under data protection legislation to notify you of the information contained in this privacy notice. This notice does not form part of a contract to provide services and we may update this notice at any time.

It is important that you read this notice, with any other policies mentioned within this privacy notice, so you understand how we are processing your information and the procedures we take to protect your personal data.

Data Protection Principles

We will comply with the data protection principles when gathering and using personal information, as set out in our Data Protection policy.

Categories of Alumnus Information We Collect, Process, Hold and Share

We process data relating to alumni. Personal data that we may collect, process, hold and share (where appropriate) about you includes, but is not restricted to:

- Contact information such as name, address, email address, contact numbers
- Historical records of your time in school, including records of your achievements and interests, photos, and videos

- Records of contributions you have made to the school since leaving, such as your time, expertise, or financial contribution
- Records of how you have engaged with our alumni network, including emails you have opened, events attended, mailing lists you have signed up to and other interactions
- Bank details
- Records associated with gifts and donations
- Records of your consents and contact preferences
- Information required to manage your attendance at alumni events, including access arrangements and dietary requirements which may include health conditions; and CCTV footage when attending our school site
- Personal information (such as name, contact details, and unique alumni identification number)
- Educational history and achievements
- Professional history and achievements
- Contact preferences
- Donations and contributions

How We Collect This Information

We may collect this information from you in a number of different ways. The main data collection will be by our registration form, but we may also collect data through our signing in system, our websites, and other technical systems such as our computer networks and connections, CCTV and access control systems, remote access systems, email and instant messaging systems, intranet, and internet facilities.

How We Use Your Information

We will only use your personal information when the law allows us to. Most commonly, we will use your information in the following circumstances:

- Where we need to comply with a legal obligation (such as health and safety legislation, under statutory codes of practice and employment protection legislation)
- Where it is necessary for our legitimate interests (or those of a third party) and your interests, rights and freedoms do not override those interests
- When you have provided us with consent to process your personal data

We need all the categories of information in the list above primarily to allow us to perform our contract with you, with your consent and to enable us to comply with legal obligations.

The situations in which we will process your personal information are listed below:

- Alumnus management including retention
- Complying with legal obligations
- Carrying out necessary administration functions
- Health and safety obligations
- Prevention and detection of fraud or other criminal offences
- To defend the school in respect of any investigation or court proceedings, and to comply with any court or tribunal order for disclosure
- Helping us to build a community around our school
- Offer enrichment and career development opportunities to current students
- Raising money so that we can continue to improve the experience students get from school
- Notifying you of alumni events you may be interested in
- Keeping you up to date with school news
- Helping us to promote our school
- Maintaining a record of visitors to our school
- Tailoring the communications we send to you, to ensure they are appropriate and relevant

Some of the above grounds for processing will overlap and there may be several grounds which justify our use of your personal information.

We will only use your personal information for specific purposes, unless we reasonably consider that we need to use it for another reason and that intention is compatible with the original purpose.

How We Use Particularly Sensitive Information

Sensitive personal information (as defined under the UK GDPR as “special category data”) require higher levels of protection and further justification for collecting, storing, and using this type of personal information. We may process this data in the following circumstances:

- In limited circumstances, with your explicit written consent
- Where we need to carry out our legal obligations in line with our data protection policy
- For legitimate interests

- Where it is needed to assess your working capacity on health grounds, subject to appropriate confidentiality safeguards less commonly, we may process this type of information where it is needed in relation to legal claims or where it is necessary to protect your interests (or someone else's interests) and you are not capable of giving your consent

Sharing Data

We may need to share your data with third parties, including third party service providers where required by law, where it is necessary to administer the working relationship with you or where we have another legitimate interest in doing so. These include the following.

- Professional advisors such as lawyers and consultants
- The school finance department
- Support services (including insurance, IT support and information security)

Information will be provided to those agencies securely or anonymised where possible.

The recipient of the information will be bound by confidentiality obligations, we require them to respect the security of your data and to treat it in accordance with the law.

Retention Periods

Except as otherwise permitted or required by applicable law or regulation, the school only retains personal data for as long as necessary to fulfil the purposes they are collected for, as required to satisfy any legal, accounting or reporting obligations, or as necessary to resolve disputes.

Security

We have put measures in place to protect the security of your information (i.e. against it being accidentally lost, used or accessed in an unauthorised way). In addition, we limit access to your personal information to employees, agents, contractors and other third parties who have a business need to know.

You can find further details of our security procedures within our Data Breach policy which can be found on our website.

Your Rights of Access, Correction, Erasure, and Restriction

It is important that the personal information we hold about you is accurate and current. Please keep us informed of your personal information changes during your relationship with us.

Under Certain Circumstances by Law, You Have the Right to:

- Access your personal information (commonly known as a “subject access request”) This allows you to receive a copy of the personal information we hold about you and to check we are lawfully processing it; you will not have to pay a fee to access your personal information
- However, we may charge a reasonable fee if your request for access is clearly unfounded or excessive, alternatively, we may refuse to comply with the request in such circumstances
- Correction of the personal information we hold about you, this enables you to have any inaccurate information we hold about you corrected
- Erasure of your personal information, you can ask us to delete or remove personal data if there is no good reason for us continuing to process it
- Restriction of processing your personal information, you can ask us to suspend processing personal information about you in certain circumstances, for example, if you want us to establish its accuracy before processing it
- To object to processing in certain circumstances (for example for direct marketing purposes)
- To transfer your personal information to another party

If you want to exercise any of the above rights, please contact admin@ianmikardo.com

We may need to request specific information from you to help us confirm your identity and ensure your right to access the information (or to exercise any of your other rights).

Right to Withdraw Consent

In the circumstances where you may have provided your consent to the collection, processing, and transfer of your personal information for a specific purpose, you have the right to withdraw your consent for that specific processing at any time.

To withdraw your consent, please email, admin@ianmikardo.com, call the school on 020 8981 2413 or just pop into the school office.

Once we have received notification that you have withdrawn your consent, we will no longer process your information for the purpose or purposes you originally agreed to, unless we have another legitimate basis for doing so by law.

We hope that we can resolve any query you raise about our use of your information in the first instance.

We have appointed an external data protection officer (DPO) to oversee compliance with data protection and this privacy notice. If you have any questions about how we handle your personal information which cannot be resolved by us, then you can contact the DPO on the details below:

Data Protection Officer: Mr Asad Muzammal at: Info@EduAction.org.uk

Lead Contact: Headteacher – Aaron Mulhern: aaron.mulhern@ianmikardo.com

Alternately please email the **School Office Manager**, Muriel Finney:
muriel.finney@ianmikardo.com

How to Raise a Concern

You have the right to make a complaint at any time to the Information Commissioner's Office, the UK supervisory authority for data protection issues.

Report a concern online at <https://ico.org.uk/concerns/>

Call 0303 123 1113

Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.